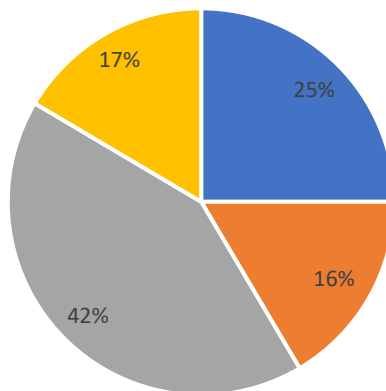


Diversity Survey 2023

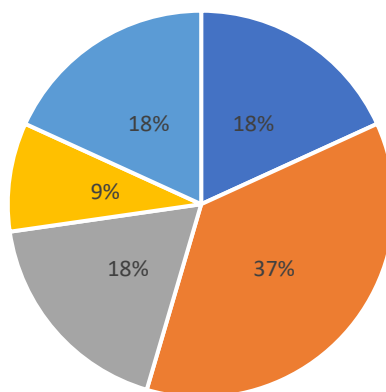
In accordance with the Solicitors Regulation Authority (SRA) requirements, our workforce were asked to complete (anonymously) a diversity survey in July 2023. The following results have been compiled from those who responded. Responses were received from 12 out of 24 employee (50%).

Who took part?



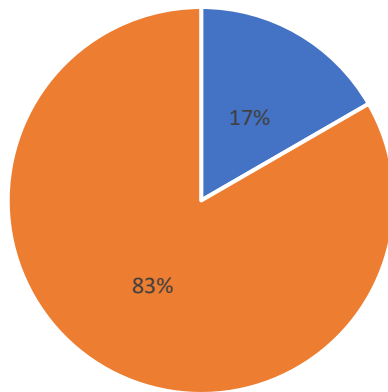
■ Support Staff ■ Managerial ■ Fee Earner ■ Directors

Age Distribution



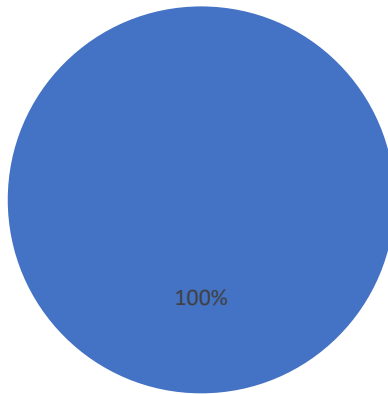
■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64

Gender



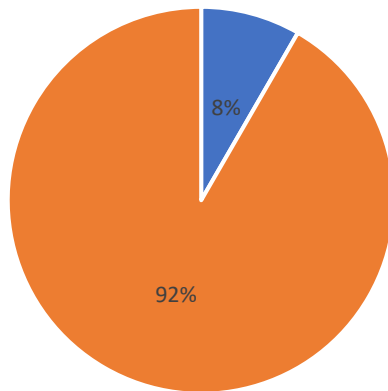
■ Male ■ Female

Gender Identity



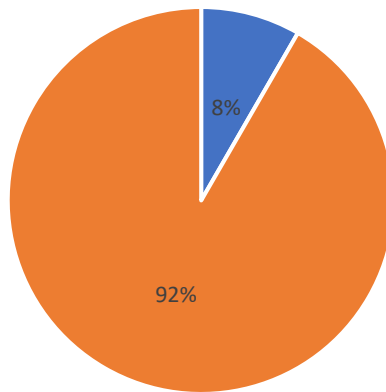
■ Same as registered sex at birth ■ Different from sex at birth

Disability



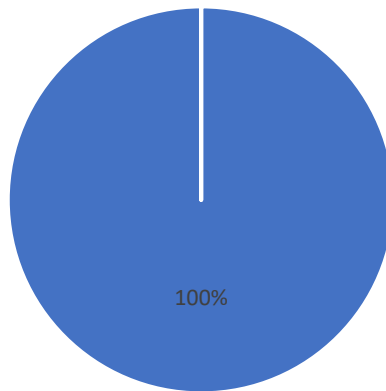
■ Yes ■ No

Limited Disability



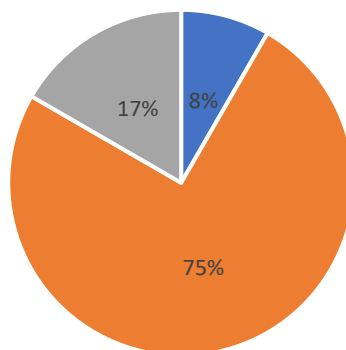
■ Yes, a little limited ■ No

Ethnic Background



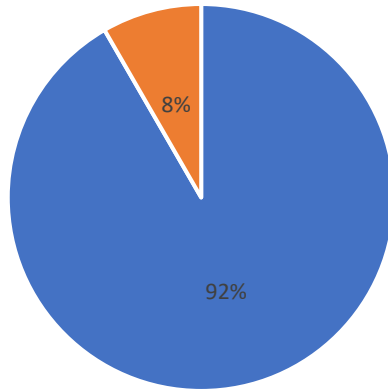
■ British, English, Welsh, Northern Irish, Scottish

Secondary School Education



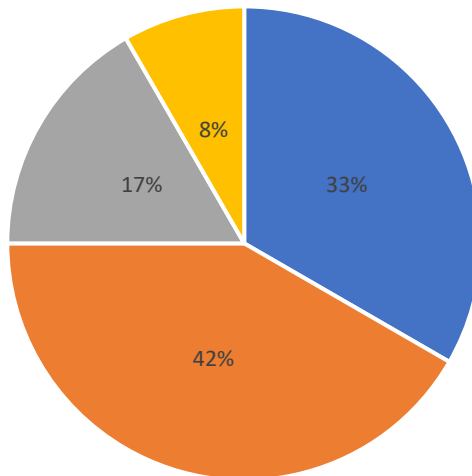
■ Independent/Fee paying school ■ State School (Non-selective)
■ State run or funded school (Selective)

Parents who attended university



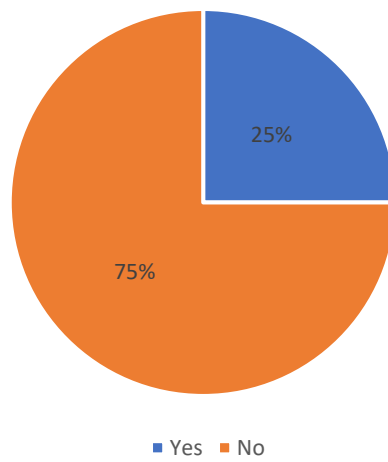
- Neither parent attended
- One or both parents attended

Occupation of main household earner when you were 14



- Modern professional and traditional professional occupations, e.g. teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical eng
- Technical and craft occupations e.g. motor mechanic, plumber, printer, electrician, gardener, train driver.
- routine, semi-routine, manual and service occupations e.g postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Small business owners who employed less than 25 people e.g. corner shop owner, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner.

Primary carer for Child(ren) under the age of 18



Carer for someone with long term physical or mental ill health caused by disability or age (unpaid capacity)

